

CHAPTER 4 Remuneration for Council By-law

Title

1. This By-law is entitled the “Remuneration for Council By-law.

Definitions

2. In this By-Law, unless the context otherwise requires,
 - a. “Council” means the Council of the Municipality of the County of Colchester;
 - b. “Municipality” means the Municipality of the County of Colchester.

Canada Revenue Agency Tax Adjustment

3. Effective January 1, 2019, Council remuneration will be adjusted to reflect changes to Canadian Tax Law that no longer allows for one-third of Council remuneration to be deemed an allowance for expenses. To address this change in tax law, remuneration will be adjusted to the following amounts:
 - a. Mayor - \$61,651
 - b. Deputy Mayor - \$38,451
 - c. Councillors - \$31,423

Payment of Mayor

4. Effective April 1, 2019, there shall be an annual remuneration to the Mayor of the Municipality, of a base sum of \$61,651 which will be adjusted annually as outlines in section 8 of this By-law.

Payment of Deputy Mayor

5. Effective April 1, 2019, there shall be granted annually, as remuneration to the Deputy Mayor of the Municipality, a base sum of \$43,394 which includes his remuneration as Councillor set out in Section 6 hereof. Remunerations for the Deputy Mayor will be adjusted annually as outlined in section 8 of this By-law.

Payment of Councillors

6. Effective April 1, 2019, there shall be granted annually, as remuneration to each Councillor of the Municipality, a base sum of \$36,316. Remuneration for Councillors will be adjusted annually as outlined in section 8 of this By-law.
7. The remuneration amounts payable under this By-law shall be paid in fortnightly instalments for the period that the individual holds office.

Consumer Price Index Adjustment

8. Beginning with the base amounts provided in this By-law, on April 1, 2019, and on each annual anniversary thereafter, remuneration paid pursuant to this By-law shall be adjusted by equal dollar value increments for each position based on the average increase of the Mayor, Deputy Mayor and all Councillors remuneration using the Statistics Canada Consumer Price Index (CPI) (All Items) for the Province of Nova Scotia for the preceding calendar year.

The calculation for annual remuneration adjustments will be as follows:

Annual Remuneration Adjustment = ((Mayor Remuneration x CPI) + (Deputy Mayor Remuneration x CPI) + (Councillor Remuneration x CPI)) / 3.

Remuneration Review

9. Council shall review the remuneration amounts in Sections 4, 5, and 6 of this By-law, at least two months prior to each Municipal Election, beginning with the Municipal Election in October 2024.
- 9A. Council may reduce remuneration amounts in Sections 4, 5, and 6 of this By-law where members of Council are:
 - a. Removed from their committee assignments; or
 - b. Granted an approved leave of absence; or
 - c. Subject to corrective action under the Code of Conduct for Members of Council.
- 9B. Any reductions made under section 9A of this By-law shall be reviewed monthly by Council.

Effective Date

10. This amended By-law shall have effect as set out herein.
11. This By-law replaces and repeals the previous By-law regarding the remuneration of the Mayor, Deputy Mayor and Councillors.

THIS IS TO CERTIFY, that Chapter 4 – Council Remuneration By-law was duly approved at a duly called meeting of the Municipal Council of the Municipality of Colchester, duly convened and held on the 31st day of March, A.D., 2022.

GIVEN under the hand of the Municipal Clerk and under the corporate seal of said Municipality this 2nd day of May, A.D., 2022.

Rob Simonds
Municipal Clerk



I, Rob Simonds, Municipal Clerk of the Municipality of the Colchester, do hereby certify that the adjacent Notice of Approval is a true copy of the Notice of Approval of Chapter 4 – Council Remuneration By-law, duly advertised in the Thursday, April 28, 2022, issue of the Truro News.

Given under the hand of the Municipal Clerk and under the corporate seal of said Municipality this 2nd day of May, 2022.

Rob Simonds
Municipal Clerk

First Reading: February 24, 2022
Notice of Intent: March 10 and 17, 2022
Second Reading: March 31, 2022
Notice of Approval: April 28, 2022