

Water Utility Manager Full-time Position

Centrally located within Nova Scotia between two extraordinary coastlines, Colchester is a progressive rural municipality that offers an unparalleled work-life balance. It is a place that is affordable, welcoming, family focused, rich in diverse culture and natural beauty with thriving businesses and access to all the modern amenities typically found in an urban setting – without the common stresses of living in an urban setting.

The Municipality of Colchester is committed to treating people fairly, with respect and dignity. Our goal is to continue to move forward as a diverse and inclusive community representative of the citizens we serve by offering equal opportunities free of biases. We have formed an Equity, Diversity, and Inclusion Committee to keep us accountable and to help us reach this goal.

The Municipality encourages all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify on their applications.

About the role: The Water Utility Manager reports to the Director of Public Works and is responsible for the overall operations of the water utilities in Debert and Tatamagouche. The manager has primary responsibility for operational control of the wells, plants, towers and distribution systems, including process management, quality monitoring, regulatory reporting, preventative maintenance, future planning, budget development and control, and employee oversight.

Salary range: \$79,883- \$92,640 based on 40 hours per week.

Benefits:

- Group Benefits - *Health, Dental, Life, Long Term Disability, and AD&D*
- Retirement Plan - Nova Scotia Public Service Superannuation Plan (*Employer matched*)
- Work-Life Balance
 - Fitness and Well-being Incentives
 - Competitive Paid Vacation & Paid Holidays
 - Parental Leave Top-Up
 - Professional Development Opportunities

Qualities to succeed in the role:

- Ambition
- Problem solving skills
- Organization & time management skills
- Strong interpersonal skills to effectively interact with various levels of staff, Council, and external agencies
- Sincere interest in this field of work
- Leadership skills
- Asset management and planning skills
- Ability to foster effective relationships, manage unionized staff, & balance daily operations

Education & experience required:

- Post-secondary education in Water Treatment, Engineering Technology, Environmental Science, or related discipline
- Level II Water Treatment and Distribution certificates
- Five years supervisory level experience
- Knowledge and hands on experience in the area of water treatment and distribution

We welcome applications from all qualified applicants, but only those selected for an interview will be contacted or updated on the status of their application.

To apply, please email a resume by September 20, 2024, to Municipality of Colchester Human Resources Specialist Kelly MacIsaac at kmacisaac@colchester.ca.

To learn more about us, please visit our website at www.colchester.ca.