

Recycling Sorter/Labourer – Part Time

The Municipality of the County of Colchester is centrally located within Nova Scotia between two extraordinary coastlines, Colchester is a progressive rural municipality that offers an unparalleled work-life balance. It is a place that is affordable, welcoming, family focused, rich in diverse culture and natural beauty, with thriving businesses and access to all the modern amenities typically found in an urban setting – without the common stresses of living in an urban setting.

The Municipality of Colchester is committed to treating people fairly, with respect and dignity. Our goal is to continue to move forward as a diverse and inclusive community representative of the citizens we serve by offering equal opportunities free of biases. We have formed an Equity, Diversity, and Inclusion Committee to keep us accountable and to help us reach this goal.

The Municipality encourages all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify on their applications.

About the role:

The Municipality of Colchester is expanding and is seeking permanent part-time Recyclable Materials Sorters that is estimated to receive 20-40 hours a week. We allow a flexible schedule. Members of our organization will be required to work from our Material Recovery Facility in Kemptown (185 Mingo Rd, Kemptown, NS). Labour is required as individuals must be capable of quickly and efficiently sorting and processing all kinds of paper and plastic products on a production line. Sorters will play a key role in Colchester's Landfill Diversion plan and keep recyclable material out of the landfills to increase lifespan and generate recyclable product. ***This is a unionized position with access to union pay and benefits.***

Salary: \$21.11 per hour. Part-time position. Hours are Monday-Friday, occasional Saturday.

Benefits:

- Group Benefits - Health, Dental, Life, Extended
- Retirement Plan - RRSP (Employer matched)
- Competitive Paid Vacation/Paid Holidays/Family/Medical Leave/Sick Days
- Professional Development Opportunities, and Career Advancement Opportunities

Qualities to Succeed in this role:

- Excellent interpersonal skills with a focus on being a proactive team player
- Working as a team, on a production line in a fast paced environment
- Hand eye coordination and attention to detail to sort material on a production line
- Ability to stand for long periods of time to handling light, medium and heavy loads

Education & experience required:

- No education required, but proven ability to learn on the job
- Previous experience working in a fast paced environment is considered an asset

The Municipality supports the principles of the Nova Scotia Human Rights Act and the principles of inclusion for persons with disabilities in the Nova Scotia Accessibility Act. Applicants are encouraged to contact Human Resources at (902) 843-4193 should assistance be required throughout the application and hiring process.

Please submit a covering letter and resume to the Municipality of Colchester by October 4, 2024 to rmatheson@colchester.ca To learn more about us, please visit our website at www.colchester.ca.

